Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public

Department of the Treasury

A For the 2023 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change AMERICAN BROTHERHOOD FOR THE BLIND Name change (SEE SCHEDULE O) 52-1192529 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 1800 JOHNSON STREET (410) 659-9315 11,524,628. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return BALTIMORE, MD 21230 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: BARBARA LOOS for subordinates? Yes X No 1800 JOHNSON STREET, BALTIMORE, MD **H(b)** Are all subordinates included? Yes Tax-exempt status: X = 501(c)(3) = 501(c)(insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.ACTIONFUND.ORG H(c) Group exemption number **K** Form of organization: **X** Corporation Other L Year of formation: 1980 M State of legal domicile: MD Association Part I Summary Briefly describe the organization's mission or most significant activities: INTEGRATING THE BLIND INTO Activities & Governance SOCIETY 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 12 3 Number of voting members of the governing body (Part VI, line 1a) 12 Number of independent voting members of the governing body (Part VI, line 1b) 4 3 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7h **Prior Year Current Year** 3,924,866. 3,237,973. Contributions and grants (Part VIII, line 1h) 0. 0. Program service revenue (Part VIII, line 2g) 948,253. 1,262,400. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 11 4,500,373 4,873,119. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,040,492. 614,895. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 447,460. 468,448. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 3,209,164. 3,087,504. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,697,116. 4,170,847. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 176,003. 329,526. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 33,837,904. 36,340,516. Total assets (Part X, line 16) 380,940.256,339 21 Total liabilities (Part X, line 26) 三年 456,964. 36,084,177 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Form 8879-TE filed with the IRS Signature of officer Date Sign CASSANDRA MCKINNEY, TREASURER Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature RICHARD G. DAESCHNER, CPA RICHARD G. DAESCHNER 05/03/24 self-employed P00005783 Paid ROSEN, SAPPERSTEIN & FRIEDLANDER, LLC Firm's EIN 47-5153865 Preparer Firm's name Firm's address 405 YORK ROAD Use Only

X Yes

Phone no. (410) 581-0800

TOWSON, MD 21204

May the IRS discuss this return with the preparer shown above? See instructions

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	INTEGRATING THE BLIND INTO SOCIETY
2	Did the organization undertake any significant program services during the year which were not listed on the
2	
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 549,327. including grants of \$) (Revenue \$)
	BRAILLE PUBLICATIONS AND PROGRAMS - CONDUCTED AND PARTICIPATED IN
	PROGRAMS AND INITIATIVES EMPHASIZING BRAILLE AND TACTILE LITERACY,
	EDUCATION, AND INDEPENDENCE INCLUDING: THE FREE BRAILLE BOOKS PROGRAM
	WHICH SENDS A NEW BRAILLE BOOK TO OVER 4,000 BLIND CHILDREN EACH MONTH;
	EARLY PRE-READING AND TACTILE EXPLORATION PROGRAM FOR BLIND CHILDREN
	FROM BIRTH THROUGH AGE EIGHT; BRAILLE READERS ARE LEADERS CONTEST TO
	IMPROVE READING SKILLS AND ENCOURAGE MORE BRAILLE READING; DISTRIBUTION
	OF ELECTRONIC BRAILLE READY (BRF) FILES FOR ONSITE PRODUCTION OF HARD
	COPY BRAILLE; SHARE BRAILLE.ORG AN ONLINE COMMUNITY TO CONNECT PEOPLE
	WHO HAVE BRAILLE BOOKS THAT THEY NO LONGER NEED WITH PEOPLE WHO ARE
	LOOKING FOR BRAILLE READING MATERIAL; OUTREACH TO LOCATE INDIVIDUALS IN
	NEED OF BRAILLE INSTRUCTION; MASS COMMUNICATION PROGRAMS TO RAISE
4b	(Code:) (Expenses \$
	TOOLS FOR INDEPENDENCE - GAVE WHITE CANES, SLATES AND STYLUSES FOR
	WRITING BRAILLE, AND BRAILLE CALENDARS AT NO CHARGE TO BLIND
	INDIVIDUALS UPON REQUEST. APPROXIMATELY TEN THOUSAND SUCH ITEMS WERE
	DISTRIBUTED DURING THE YEAR.
4c	(Code:) (Expenses \$ 2,500,985. including grants of \$ 543,750.) (Revenue \$)
	SPECIALIZED PROGRAMS AND SERVICES - CONDUCTED AND PARTICIPATED IN
	ACTIVITIES TO ELIMINATE MASSIVE SYSTEMIC BARRIERS TO FULL PARTICIPATION
	BY BLIND INDIVIDUALS EMBEDDED IN EDUCATION; EMPLOYMENT; TRANSPORTATION;
	GOVERNMENTAL SERVICES; COMMERCE; RECREATION; HOUSING; RETAIL
	ESTABLISHMENTS; MEDICAL FACILITIES; WEB-BASED AND AUTOMATED KIOSK AND
	TOUCH-SCREEN BASED INFORMATION SERVICES; AND ALL OTHER FORMS OF
	EXCLUSION BASED ON NON-VISUALLY ACCESSIBLE INFORMATION SYSTEMS,
	DEVICES, AND TOOLS AND UPON MISUNDERSTANDINGS OF THE TRUE NATURE OF THE
	PROBLEMS CAUSED BY LACK OF EYESIGHT AND THE RESULTANT LOW EXPECTATIONS.
	THESE ACTIVITIES ARE MULTIFACETED AND INCLUDE: DIRECT SERVICES TO BLIND
	INDIVIDUALS; SUPPORT FOR PARENTS OF BLIND CHILDREN; MASSIVE,
	BROAD-BASED COMMUNICATIONS TO AND INTERACTION WITH INDIVIDUALS,
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 3,123,481.
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		1
8	, ,		Х	
•	Schedule D, Part III	8	Λ	<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 -		
124	Schedule D, Parts XI and XII	12a	Х	
h	, , , , , , , , , , , , , , , , , , ,	IZa	- 21	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401-		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		-
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			3,7
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			l
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	and the second s	20a		Х
b	and the control of th	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
				-

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Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			. v
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
L	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		X
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	28c 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		1
30		30		x
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	"		
02	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 10	-		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

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(gambling) winnings to prize winners?

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AMERICAN BROTHERHOOD FOR THE BLIND

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>g</u>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a	1		
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
100	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	128		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12	2		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	12	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	$\overline{}$				
_	officer, director, trustee, or key employee?			2		х
3	Did the organization delegate control over management duties customarily performed by or under the					
Ü				3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 99		filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asset			5		X
6				6	Х	
	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or ap			0	21	
7a		-		70	х	
L				7a	21	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, streams other than the governing body?		ŕ	76		х
0	persons other than the governing body?			7b		Λ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-	0	X	
a	The governing body?			8a	X	
ь	Each committee with authority to act on behalf of the governing body?			8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach association to be reached as 2 or respectively and the second section of the second					Х
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Λ
<u> </u>	tion B. Policies (This Section B requests information about policies not required by the Internal Re	<u>venue (</u>	Code.)		.,	·
40				40	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		
р	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.		•			
	•			10b	v	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	before	filing the form?	11a	Х	
ь	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," de	scribe		37	
	on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approval		ependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent wit	th a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its pa	rticipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	ization'	S			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed AK, AR, CA, CO, C					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	nd 990-	T (section 501(c)(3)	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website X Another's website X Upon request Other (explain		,			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict of	interest policy, an	d finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records			
	CASSANDRA MCKINNEY - (410) 659-9315					
	1800 JOHNSON STREET, BALTIMORE, MD 21230					

SEE SCHEDULE O FOR FULL LIST OF STATES

Form **990** (2023)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Name and title	X Check this box if neither the organization	I	orga	niza			nper	sate	1		
Compensation Comp	(A)	(B)			((C)			(D)	(E)	(F)
Officer and director/trustees Officer and director/trustee	Name and title	1 -		not c	heck	more	than o		•	l '	
Comparizations Comp									1 '	l '	
Trelated organizations Fig. Fig			ror					Ĺ			
Trelated organizations Fig. Fig			direct				- G				
MARK RICCOBONO		related	tee or	stee			nsate		1 "	l ,	organization
MARK RICCOBONO		organizations	trus	nal trı		oyee	om pe		1099-NEC)		and related
MARK RICCOBONO			ividua	itutio	cer	em p	hest c	mer			organizations
X	(4)		Pul	lus	JJ0	Ke	e Hig	P.			
C2 MARC MAURER		40.00	-			٠,,			175 105		41 504
FORMER EXECUTIVE DIRECTOR		0.00				X			1/5,185.	0.	41,594.
SARBARA LOOS		0.00	-					.,	117 170		15 000
RESIDENT		2 00						X	11/,1/8.	0.	15,890.
(4) JULIE DEDEN		2.00	٠,		٠,						
SANDRA HALVERSON 2.00 X X X X X X X X X		2 00	X		X				0.	0.	0.
SANDRA HALVERSON 2.00 X		2.00	₩.							_	_
SECOND VICE PRESIDENT		2 00	^		^				0.	0.	U •
Color		2.00	-							_	_
SECRETARY		2 00	Λ		Δ				0.	0.	· ·
TREASURER		2.00	~		v					_	_
TREASURER		2 00	^		^				0.	0.	0.
SCHANCEY FLEET		2.00	v		v				_	0	_
BOARD MEMBER		2 00							0.	0.	<u>0 •</u>
SOURCE S		2.00	x						l 0	0	n
BOARD MEMBER	-	2.00							•	•	•
10 LISAMARIA MARTINEZ 2.00		200	x						0.	0.	0.
BOARD MEMBER		2.00							· ·	•	•
11 JOHN G.PARE, JR 2.00			x						0.	0.	0.
BOARD MEMBER X	(11) JOHN G.PARE, JR	2.00	T								
12 BENNETT PROWS 2.00			x						0.	0.	0.
BOARD MEMBER X	(12) BENNETT PROWS	2.00								•	
Column	BOARD MEMBER		Х						0.	0.	0.
(14) GARY WUNDER BOARD MEMBER X 0. 0. 0.	(13) PAM SCHNURR	2.00									
(14) GARY WUNDER BOARD MEMBER X 0. 0. 0.	BOARD MEMBER		Х						0.	0.	0.
	(14) GARY WUNDER	2.00									
	BOARD MEMBER		Х						0.	0.	0.
				L							
											000

Form 990 (2023)

52-1192529

Pai	t VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hi	ghes	t C	ompensated Employee	s (continued)				
	(A)	(B)			_ (0				(D)	(E)			(F)	
	Name and title	Average	(do	not c	Posi			one	Reportable	Reportable		Es	timat	ed
		hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	- 1		nount	
		week (list any			u a u	l	1711 43		from	from related	- 1		other	
		hours for	Individual trustee or director				L		the organization	organization (W-2/1099-MIS			pensa om th	
		related	e or c	stee			sated		(W-2/1099-MISC/	1099-NEC)	,0/		aniza	
		organizations	truste	al trus		/ee	m pen		1099-NEC)	10001110)			d relat	
		below	idual	Institutional trustee	ъ	Key employee	Highest compensated employee	er	,			orga	nizat	ions
		line)	Indiv	Instit	Officer	Key e	High	Former						
1b	Subtotal								292,363.		0.	5'	7,4	84.
С	Total from continuation sheets to Part VI	l, Section A							0.		0.			0.
d	Total (add lines 1b and 1c)								292,363.		0.	5'	7,4	84.
2	Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable)			
	compensation from the organization													<u> 2</u>
											,		Yes	No
3	Did the organization list any former officer,	director, trust	ee, k	кеу е	mpl	oye	e, or	hig	hest compensated empl	oyee on				
	line 1a? If "Yes," complete Schedule J for se	uch individual										3	X	
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150),000? If "Yes,	" co	mple	ete S	Sche	edule	Jf	or such individual			4	X	
5	Did any person listed on line 1a receive or a					•			•					
	rendered to the organization? If "Yes," com	plete Schedule	e J f	or su	ıch <u>r</u>	oers	on .					5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest con	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	ensat	tion fro	m	
	the organization. Report compensation for t	the calendar ye	ear e	ndir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
	(A)								(B)		_	(C	;)	
	Name and business	address	N	ONE	5			_	Description of s	ervices	<u> </u>	omper	nsatio	on
								_						
2	Total number of independent contractors (in	ncluding but n	ot lir	nited	to t	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organiz					(`							

Form 990 (2023) AMERICA
Part VIII Statement of Revenue

			Check if Schedule O contains a	response o	or note to any lin	e in this Part VIII			X
				•	•	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded from tax under
							iunction revenue	business revenue	sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	а	Federated campaigns	1a					
			Membership dues	1b					
يَ ق			Fundraising events	1c					
ifts			Related organizations	1d					
nila			Government grants (contributions)	1e					
Sir			All other contributions, gifts, grants, and						
uti		•	similar amounts not included above	1f	3,237,973.				
Q ţ		a	Noncash contributions included in lines 1a-1f	1g \$, ,				
Sol		•	-			3,237,973.			
<u> </u>			Total / Ida iirida iiri		Business Code	, ,			
o l	2	а							
Š	_	b							
Ser		c							
ım (d							
gra Re		e	-						
Program Service Revenue			All other program service revenue						
			Total. Add lines 2a-2f						
	3		Investment income (including divider						
	Ŭ		· · · · · · · · · · · · · · · · · · ·			566,651.			566,651.
	4		Income from investment of tax-exem			, , , , , , , , , , , , , , , , , , ,			7
	5		Royalties	•					
	٥		Tioyanies) Real	(ii) Personal				
	6	а	Gross rents 6a	,	()				
	Ŭ		Less: rental expenses 6b						
			Rental income or (loss) 6c						
			Not rental income or (loss)						
	7			ecurities	(ii) Other				
	•	_	(/	720,004.					
		h	Less: cost or other basis	,					
<u>e</u>		-		24,255.					
her Revenue		c		95,749.					
Jev			Net gain or (loss)			695,749.			695,749.
er F	8		Gross income from fundraising events (n			,			,
g	Ū	_	including \$						
			contributions reported on line 1c). Se	.					
			Part IV, line 18						
		b	Less: direct expenses						
			Net income or (loss) from fundraising						
	9		Gross income from gaming activities						
			Part IV, line 19						
		b	Less: direct expenses						
			Net income or (loss) from gaming ac						
	10		Gross sales of inventory, less returns						
			and allowances						
		b	Less: cost of goods sold						
			Net income or (loss) from sales of inv						
			` ,		Business Code				
sno	11	а							
Miscellaneous Revenue		b							
eve		С							
Aisc B		d	All other revenue						
_			Total. Add lines 11a-11d						
	12		Total revenue. See instructions			4,500,373.	0.	0.	1262400.

ection 501(c)(3) and 501(c)(4) organizations mus			nplete column (A).	
Check if Schedule O contains a	response or note to any line in (A)	this Part IX	(C)	<u> </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1 Grants and other assistance to domestic organiz and domestic governments. See Part IV, line 21	606,000.	606,000.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22		8,895.		
3 Grants and other assistance to foreign organizations, foreign governments, and for individuals. See Part IV, lines 15 and 16	oreign	,,,,,,		
4 Benefits paid to or for members				
5 Compensation of current officers, directors	´	175,940.	11,861.	9,884
trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) at persons described in section 4958(c)(3)(B)	d nd	173,540.	11,001.	<i>5</i> ,00-
7 Other salaries and wages		158,874.	10,711.	8,926
Pension plan accruals and contributions (include section 401(k) and 403(b) employer contribution	e			
Other employee benefits	62,518.	55,641.	3,751.	3,126
Payroll taxes		26,463.	1,784.	1,487
Fees for services (nonemployees): a Management				
b Legal	29,661.	29,661.		
c Accounting d Lobbying	I		58,606.	
e Professional fundraising services. See Part IV, li				
f Investment management fees	25,			
column (A), amount, list line 11g expenses on S Advertising and promotion		124,446.	2,250.	51,465
Advertising and promotion Office expenses	2,577,092.	1,790,957.	35,145.	750,990
Information technology	30,306.	30,306.		
Royalties	1 - 200	14,930.	462.	
Goccupancy Travel	05 052	16,493.	9,380.	
B Payments of travel or entertainment expen for any federal, state, or local public official	ses	-,		
2 Conference conventions and mostings	5 355	2 272	1 092	

educational campaign and fundraising solicitation. Check here \boxed{X} if following SOP 98-2 (ASC 958-720) 1,472,493. 721,522.

750,971. Form **990** (2023)

825,878.

5,355.

163,004.

4,170,847.

4,054.

3,373.

81,502.

3,123,481.

Conferences, conventions, and meetings

Payments to affiliates

Depreciation, depletion, and amortization

Other expenses. Itemize expenses not covered

DATA PROCESSING

OTHER

All other expenses

above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined

19

20

21 22

23

24

c d

25

1,982.

81,502.

221,488.

0.

4,054.

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			118,738.	1	494,614.
	2	Savings and temporary cash investments			1,586,745.	2	1,635,034.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			447.	4	0.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	ostantial o	contributor, or 35%			
		controlled entity or family member of any of the	nese pers	ons		5	
	6	Loans and other receivables from other disqu	alified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describ		6			
ts	7	Notes and loans receivable, net		12,892.	7	23,214.	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges		, .	105,589.	9	74,588.
	10a	Land, buildings, and equipment: cost or other		440 655			
		basis. Complete Part VI of Schedule D	10a				
	b	Less: accumulated depreciation		<u> </u>	214,042.	10c	214,042. 31,893,630.
	11	Investments - publicly traded securities			29,748,858.	11	31,893,630.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		0 050 500	14	2 205 204	
	15	Other assets. See Part IV, line 11	1	2,050,593.	15	2,005,394.	
	16	Total assets. Add lines 1 through 15 (must ed			33,837,904.	16	36,340,516.
	17	Accounts payable and accrued expenses	1	283,380.	17	163,523.	
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21 22	Escrow or custodial account liability. Complet				21	
ies	22	Loans and other payables to any current or fo trustee, key employee, creator or founder, sub					
Liabilities		controlled entity or family member of any of the				22	
Lia	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin					
		of Schedule D		·	97,560.	25	92,816.
	26	Total liabilities. Add lines 17 through 25		1	380,940.	26	256,339.
		Organizations that follow FASB ASC 958, c			•		
es		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			33,159,686.	27	35,756,667.
Bal	28	Net assets with donor restrictions	297,278.	28	327,510.		
nd		Organizations that do not follow FASB ASC					
·Fu		and complete lines 29 through 33.					
s or	29	Capital stock or trust principal, or current fund	ds			29	
set	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			33,456,964.	32	36,084,177.
	33	Total liabilities and net assets/fund balances			33,837,904.	33	36,340,516.

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2023)

За

Х

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open

2023

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization AMERICAN BROTHERHOOD FOR THE BLIND 52-1192529 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3379698.	3249944.	4208158.	3924866.	3237973.	18000639.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3379698.	3249944.	4208158.	3924866.	3237973.	18000639.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						18000639.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	3379698.	3249944.	4208158.	3924866.	3237973.	18000639.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	296,219.	215,999.	271,741.	253,212.	566,651.	1603822.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						19604461.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	
	First 5 years. If the Form 990 is for th			fourth, or fifth tax y	ear as a section 5	01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi						
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11, c	column (f))		14	91.82 <u>%</u>
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	93.30 %
16a	33 1/3% support test - 2023. If the	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2022. If the	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			
17a	10% -facts-and-circumstances test	- 2023. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organia	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	stances test, ched	ck this box and st	op here. Explain ir	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instruction	s
		<u> </u>					(Form 990) 2023

332022 12-21-23

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	siow, picase comp	olete i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
4	iness under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(4,) = 0.10	(2) 2020	(5) 252 :	(4) = 5 = 2	(0) = 0 = 0	(.,
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is						
12	regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organizatio	on,
	check this box and stop here						
	ction C. Computation of Publi						
	Public support percentage for 2023 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2022					16	%
	ction D. Computation of Inves					 	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2023. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	=	-				
b	33 1/3% support tests - 2022. If the	•			•	•	
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	hoy on line 14 10	a or 10h check th	nie hay and see in	structions	1 1

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Schedule A (Form 990) 2023

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
2-		
3a		
3b		
3с		
_		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
0		
8		
9a		
9b		
00		
9с		
10a		<u></u>
10b		
100		

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Pai	Supporting Organizations (continued)			
		Ye	es	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	а		
b	A family member of a person described on line 11a above?	b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	С		
Sect	tion B. Type I Supporting Organizations			
		Υe	s	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.		Т	
Sect	tion C. Type II Supporting Organizations	<u> </u>		
		Υe	25	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).			
Sect	tion D. All Type III Supporting Organizations	i		
	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Υe	- T	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		,3	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i> the organization maintained a close and continuous working relationship with the supported organization(s)			
	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sect	supported organizations played in this regard. 3 tion E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization is the parent of each of its supported organizations. Complete line of perow. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	tional		
2	Activities Test. Answer lines 2a and 2b below.	Ye		No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	16	5	NO
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	,			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.			
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.)		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.			
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgar	nizations					
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.							
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Sect	Section A - Adjusted Net Income (A) Prior Year (B) Current (optional							
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
_3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
_5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or							
	collection of gross income or for management, conservation, or							
	maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
a	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
c	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors							
	(explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
_3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,							
	see instructions).	4						
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C - Distributable Amount			Current Year				
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-functional	ılly integrat	ed Type III supporting orga	nization (see				
	instructions)							

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

d Excess from 2022e Excess from 2023

Schedule B

(Form 990)

Schedule of Contributors

0000

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

2023

OMB No. 1545-0047

AMERICAN BROTHERHOOD FOR THE BLIND 52-1192529 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$_ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

AMERICAN BROTHERHOOD FOR THE BLIND

52-1192529

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	GRIETJE DE HOOP HOLMES REVOCABLE TRUST, C/O E. AALDERINK-NIVEN, TRUSTEE P.O. BOX 222 GULF BREEZE, FL 32562	\$124,768.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

AMERICAN BROTHERHOOD FOR THE BLIND

52-1192529

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
323453 12-26		 	Schedule R (Form 990) (2023)

Page 4

Name of organization

Employer identification number

MERIC	CAN BROTHERHOOD FOR THE	BLIND			52-1192529
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of	ons to organizations describe through (e) and the following	g line entry. For or	ganizations	at total more than \$1,000 for the year
	Use duplicate copies of Part III if additional s				
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	jift	(d) Descr	ription of how gift is held
_	Transferee's name, address, a	(e) Transf		elationship of tran	sferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	jift	(d) Desci	ription of how gift is held
_	Transferee's name, address, a	(e) Transfo		elationship of tran	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Descr	ription of how gift is held
-		(e) Transfe	er of gift		
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of tran	sferor to transferee
(a) Na					
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	jift	(d) Descr	ription of how gift is held
		(e) Transfe	er of gift		
-	Transferee's name, address, a			elationship of tran	sferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

AMERICAN BROTHERHOOD FOR THE BLIND

Employer identification number 52-1192529

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		IS OF ACCOUNTS. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor ad	vised funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can b	pe used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpos	se conferring
Pai	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990	D, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply).	
	Preservation of land for public use (for example, recreat	ion or education) Preservation	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the for	m of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	cture included on line 2a	2c
d	Number of conservation easements included on line 2c acquir	red after July 25, 2006, and not	
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year		
4	Number of states where property subject to conservation ease	ement is located	_
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling o	of
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conser	vation easements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expen	se statement and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial state	ments that describes the
	organization's accounting for conservation easements.		
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or (Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statemen	t and balance sheet works
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these it	ems.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement an	d balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fu	rtherance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical trea		cial gain, provide
	the following amounts required to be reported under FASB AS		
а			s
b	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2023

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	t III	Organizations Maintaining C	ollections of Art			er Sin		ets (co	ntinued)	Page ∠)
3	Using	the organization's acquisition, accession	on, and other records	, check any of the f	ollowing that make	signific	ant use of			
	_	tion items (check all that apply).	,	,	3	3				
а		Public exhibition	d	Loan or exc	hange program					
b		Scholarly research	е	Other	3 1 3					
С	X	Preservation for future generations	_							
4		de a description of the organization's co	llections and explain	how they further th	e organization's exe	empt pi	urpose in F	art XIII.		
5		g the year, did the organization solicit o								
•		sold to raise funds rather than to be ma		•	*			Ye:	sΣ	X No
Par	t IV	Escrow and Custodial Arrange								
		reported an amount on Form 990, Pai		9-			,	-,,		
1a	Is the	organization an agent, trustee, custodi	an, or other intermed	iarv for contribution	s or other assets no	t includ	ded			
		rm 990, Part X?						Ye	s $ extstyle ag{7}$	No
b		s," explain the arrangement in Part XIII								_
		-,, -		- · · · · · · · · · · · · · · · · · · ·		Г		Amo	ount	
С	Begin	ning balance					1c			
	_	ions during the year				··· ⊢	1d			
		outions during the year					1e			
f		g balance					1f			
2a		ne organization include an amount on Fo						Ye	s	No
		s," explain the arrangement in Part XIII.							Ē	ī
Par		Endowment Funds Complete if				10.				
			(a) Current year	(b) Prior year	(c) Two years back		ree years b	ack (e)	Four years	s back
1a	Begin	ning of year balance	100,000.	100,000.	100,000.		100,00	0.	100	,000.
		ibutions								
		vestment earnings, gains, and losses	21,178.	15,621.	2,310.				1	,352.
		s or scholarships	21,178.	15,621.	2,310.				1	,352.
		expenditures for facilities								
		rograms								
f	-	nistrative expenses								
		of year balance	100,000.	100,000.	100,000.		100,00	00.	100	,000.
2		de the estimated percentage of the curr	ent vear end balance	(line 1g. column (a)) held as:		-			
а		d designated or quasi-endowment	.0000	%	,					
		anent endowment $10\overline{0}$	%							
С	Term	endowment • 0000	 %							
	The p	ercentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
За	Are th	nere endowment funds not in the posse	ssion of the organizat	tion that are held an	nd administered for t	he				
	organ	ization by:	_						Yes	No
								3a	ı(i)	X
	(ii) R	elated organizations?						3a	(ii)	X
b	If "Ye	s" on line 3a(ii), are the related organiza								
4		ribe in Part XIII the intended uses of the								
Par	t VI	Land, Buildings, and Equipm	ent							
		Complete if the organization answered	d "Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, Part X	<u>, line</u> 1	0.			
		Description of property	(a) Cost or ot	her (b) Cost	or other (c)	Accum	ulated	(d) E	Book valu	 ue
		<u> </u>	basis (investm	ent) basis	(other) de	eprecia	ation			
1a	Land									
		ngs	I							
		chold improvements								
		ment		41	8,655.	204	,613.	2	214,0	142.
	Other									
Γotal	Δdd	lines 1a through 1e (Column (d) must o	aual Form 000 Part \	/ line 10c column	(D))			- 2	214.0	142.

Schedule D (Form 990) 2023

Part VII Investments - Other Securities Complete if the organization answered "Yes" o			TIJZJZJ Page
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related. Complete if the organization answered "Yes" o	n Form 000 Part IV line	11c Soc Form 000 Part V line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
	(b) Book value	(c) Wethod of Valuation. Cost of the	or year market value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets Complete if the organization answered "Yes" o	n Form 990 Part IV line	11d See Form 990 Part X line 15	
· •	Description	Tru. dee Form 556, Fart X, line 15.	(b) Book value
(1) CASH VALUE LIFE INSURANCE			1,685,152
(2) TRUST INVESTMENTS			320,242
(3)			0_0,
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col.	(B))		2,005,394
Part X Other Liabilities			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) TRUST LIABILITY			92,816

(3) (4) (5) (6) (7) (8) 92,816. Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

Schedule D	(Form 990)	2023	AMERICAN	BROTHERHOO	FOR	THE	BLIND		52-
Part XI	Recond	iliation of	Revenue per	Audited Financia	al State	ments	With Rev	enue per l	Return

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		•		
1	Total revenue, gains, and other support per audited financial statements			1	7,761,420.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	2,297,689. 963,358.		
b	Donated services and use of facilities	2b	963,358.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			2 061 045
е	Add lines 2a through 2d			2e	3,261,047. 4,500,373.
3	Subtract line 2e from line 1			3	4,500,373.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			0
c	Add lines 4a and 4b			4c	4,500,373.
Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) TXII Reconciliation of Expenses per Audited Financial Statemen	nts Wi	th Expenses per F	5 Retur	
ı u	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	10 111	iii Expended per i	iotai.	.•
1	Total expenses and losses per audited financial statements			1	5,134,206.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				, , , , , , , , , , , , , , , , , , , ,
а	Donated services and use of facilities	2a	963,359.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	963,359.
3	Subtract line 2e from line 1			3	4,170,847.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) T XIII Supplemental Information			5	4,170,847.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition			; Part)	X, line 2; Part XI,
PAI	RT III, LINE 4:				
THE	ORGANIZATION HAS A BRAILLE LIBRARY WHICH I	S A	VALUABLE RE	SOU	RCE THAT
CAI	BE USED BY BLIND INDIVIDUALS. THIS LIBRAR	RY F	JRTHERS THE		
ORG	SANIZATION'S MISSION OF INTEGRATING THE BLIN	ID II	NTO SOCIETY.		
PAI	RT V, LINE 4:				
тні	E INVESTMENT EARNINGS ON THE ENDOWMENT FUNDS	OF	THE ACTION	FUN	D PROVIDE
SCI	HOLARSHIPS AND BOOKS TO BLIND INDIVIDUALS.				
PAI	RT X, LINE 2:				
	R THE ACTION FUND'S EVALUATION AS OF DECEMBE	:R 3	1. 2023 TNC	מוזין.	TNG ALL
	OR TAX YEARS SUBJECT TO EXAMINATION, IT WAS	DE'			
33205	l 09-28-23			Sche	dule D (Form 990) 2023

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

AMERICAN	BROTHERHO	OOD FOR THE	BLIND				52-1192529
Part I General Information on Grants a							
Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's property.	stance? ocedures for moni	toring the use of grant	funds in the United	States.			X Yes No
Part II Grants and Other Assistance to recipient that received more than					anization answered "	res" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
JACOBUS TENBROEK MEMORIAL FUND 1800 JOHNSON STREET							
BALTIMORE, MD 21230	23-7241906	501(C)(3)	300,000.	0.			BLINDNESS PROJECTS
NATIONAL FED OF THE BLIND 1800 JOHNSON STREET BALTIMORE, MD 21230	02-0259978	501(C)(3)	175,000.	0.			BLINDNESS PROJECTS
3D TANGENDI CORP 124 HUDSON AVE CHATHAM, NY 12037	83-2544052		66,000.	0.			BLINDNESS PROJECTS
BLIND, INC. 100 E 22ND ST MINNEAPOLIS, MN 55404	36-3518140	501(C)(3)	34,500.	0.			BLINDNESS PROJECTS
TOWSON UNIVERSITY 8000 YORK RD TOWSON, MD 21252	52-6002033	501(C)(3)	26,500.	0.			BLINDNESS PROJECTS
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	· ·	· ·	e line 1 table				4.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
HIGHER EDUCATION SCHOLARSHIPS	2	8,000.	0.	CASH	
		.,,,,,,,,			
BRAILLE TRAINING	26	395.	0.	CASH	
TACTILE DESIGN	1	500.	0.	CASH	
Part IV Supplemental Information. Provide the information red	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	l Iditional information.	
PART I, LINE 2:					
MONITORING IS ACCOMPLISHED THROUGH	VARIOUS	MEANS AS I	S APPROPRI	ATE TO THE	
TYPE OF ASSISTANCE PROVIDED - PERS	ONAL CONT	ACT AND OE	SERVATION,	WRITTEN AND	
ORAL REPORTS, EVALUATION OF PRODUC					
EFFECTIVENESS OF SERVICES PROVIDED		,			
	, 2100				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

ZUZ3

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 52-1192529

		BROTHERHOOD	FOR	THE	RLINE
Part I	Questions Regarding Comp	ensation			
•					

			Yes	No		
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,					
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax indemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (such as maid, chauffeur, chef)					
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?					
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's					
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to					
	establish compensation of the CEO/Executive Director, but explain in Part III.					
	Compensation committee X Written employment contract					
	Independent compensation consultant Compensation survey or study					
	Form 990 of other organizations X Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:					
а	Receive a severance payment or change-of-control payment?	4a		X		
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X		
	Participate in or receive payment from an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the revenues of:					
а	The organization?	5a		<u>X</u>		
	Any related organization?	5b		_X_		
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation					
	contingent on the net earnings of:					
	The organization?	6a		<u>X</u>		
	Any related organization?	6b		Х		
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments					
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u>		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the					
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53.4958-6(c)?	9				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MARK RICCOBONO	(i)	175,185.	0.	0.	22,500.	19,094.		
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.		0.
(2) MARC MAURER	(i)	0.	0.	117,178.	0.	15,890.	133,068.	0.
FORMER EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)	_						

Paritin Supplemental information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization AMERICAN BROTHERHOOD FOR THE BLIND	Employer identification number 52-1192529						
FORM 990, QUESTION C, DOING BUSINESS AS:							
T/A AMERICAN ACTION FUND FOR BLIND CHILDREN AND ADULTS AND	T/A BLIND						
CHILDREN AND ADULTS ACTION FUND OF AMERICA							
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMEN	TS:						
PUBLIC UNDERSTANDING AND SUPPORT FOR REQUIRING ADEQUATE BR	AILLE READING						
AND WRITING INSTRUCTION FOR BLIND CHILDREN AND YOUTH IN PU	BLIC AND						
PRIVATE ELEMENTARY AND SECONDARY SCHOOLS; AND COLLABORATION WITH OTHER							
ENTITIES MAKING SIMILAR EFFORTS TO MAKE BRAILLE AND BRAILL	E INSTRUCTION						
AVAILABLE TO ALL BLIND PERSONS. ALL BLIND PERSONS AND PERSONS	ONS WITH						
VISUAL DISABILITIES IN THE UNITED STATES (APPROXIMATELY 7 MILLION AS							
REPORTED BY THE U.S. CENSUS DEPARTMENT) ARE POTENTIALLY BENEFITTED BY							
THESE ACTIVITIES.							
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMEN	TS:						
GOVERNMENTAL, EDUCATIONAL, CULTURAL, AND BUSINESS ENTITIES AIMED AT							
MAKING WIDESPREAD AND PERMANENT CHANGES TO PUBLIC PERCEPTIONS ABOUT							
BLINDNESS; LEADERSHIP TRAINING; SUPPORT FOR SELF-ADVOCACY	AND						
SELF-ORGANIZATION GROUPS; LEGAL ACTION TO ENFORCE EXISTING LAWS AND							

GOVERNMENTAL REGULATIONS; SUPPORT FOR CREATION AND DISTRIBUTION OF NEW
TACTILE METHODS FOR ACCESS TO INFORMATION; EFFORTS TO LOCATE BLIND
PEOPLE NEEDING ASSISTANCE; AND COLLABORATION WITH OTHER ENTITIES
WORKING TOWARD SIMILAR GOALS. ALL BLIND PERSONS AND PERSONS WITH VISUAL
DISABILITIES IN THE UNITED STATES (APPROXIMATELY 7 MILLION AS REPORTED

BY THE U.S. CENSUS DEPARTMENT) ARE POTENTIALLY BENEFITTED BY THESE

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

Name of the organization

AMERICAN BROTHERHOOD FOR THE BLIND

Employer identification number
52-1192529

ACTIVITIES.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERS OF THE ORGANIZATION ARE THE MEMBERS OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS OF THE ORGANIZATION ELECT THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S FINAL FORM 990 (INCLUDING REQUIRED SCHEDULES), AS

ULTIMATELY FILED WITH THE IRS WAS REVIEWED AT A MEETING OF THE BOARD OF

DIRECTORS (THE ORGANIZATION'S GOVERNING BODY) HELD PRIOR TO ITS FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE POLICY APPLIES TO ALL OFFICERS, DIRECTORS, AND FAMILY MEMBERS OF SAME.

FULL DISCLOSURE AND BOARD REVIEW OF A CONFLICT OR POTENTIAL CONFLICT IS

REQUIRED. AN OFFICER OR BOARD MEMBER INVOLVED IN A CONFLICT OR POTENTIAL

CONFLICT MAY NOT PARTICIPATE IN DELIBERATIONS AND DECISIONS RELATING TO IT.

FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE DIRECTOR COMPENSATION AND ANY INCREASES TO IT ARE SET BY THE

BOARD OF DIRECTORS AFTER REVIEW OF COMPARABILITY DATA. COMPENSATION REVIEW

IS UNDERTAKEN ANNUALLY. CONTEMPORANEOUS WRITTEN SUBSTANTIATION OF BOARD

ACTION AND METHOD FOR DETERMINING COMPENSATION IS KEPT. NO OFFICERS OR

MEMBERS OF THE BOARD OF DIRECTORS RECEIVE ANY COMPENSATION.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK, AR, CA, CO, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** AMERICAN BROTHERHOOD FOR THE BLIND 52-1192529 PA, RI, SC, TN, UT, VA, WA, WV, WI FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST. FORM 990, PART VIII, LINE 3: INVESTMENT INCOME IS REPORTED NET OF INVESTMENT EXPENSES. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: DONATED SERVICES (EXPENSE) -963,360. FORM 990, PART XII, LINE 2C: THE PROCESS FOR SELECTING THE AUDITORS HAS NOT CHANGED FROM THE PRECEDING YEAR.